# Soil Science Professional Practice Exam

# Performance Objectives

Soil Science Society of America's

Council of Soil Science Examiners

Effective December 2007

#### **CSSE PROFESSIONAL PRACTICE PERFORMANCE OBJECTIVES**

#### **TABLE OF CONTENTS**

FORWARD		
I.	SOIL CHEMISTRY AND MINERALOGY COMPETENCY AREA 1. ADVANCED SOIL CHEMISTRY CONCEPTS	5
	COMPETENCY AREA 2. SOLID PHASE	
	COMPETENCY AREA 3. MINERAL WEATHERING	
	<b>COMPETENCY AREA 4. SOLID/SOLUTION EQUILIBRIA</b>	
	COMPETENCY AREA 5. SORPTION AND PRECIPITATION REACTIO	NS
	COMPETENCY AREA 6. ACIDITY	
	<b>COMPETENCY AREA 7. OXIDATION AND REDUCTION</b>	
II.	SOIL FERTILITY COMPETENCY AREA 1. ROLES OF NUTRIENTS IN PLANTS AND THEIR AVAILABILITY IN SOILS	8
	COMPETENCY AREA 2. pH	
	COMPETENCY AREA 3. ACIDIFYING AND LIMING OF SOIL	
	COMPETENCY AREA 4. SALT AFFECTED SOILS	
	<b>COMPETENCY AREA 5. NUTRIENT SOURCES</b>	
	COMPETENCY AREA 6. NUTRIENT MANAGEMENT	
III	I.SOIL PHYSICS COMPETENCY AREA 1. PHYSICAL PROPERTIES	10

**COMPETENCY AREA 2. SOIL-WATER RELATIONSHIPS** 

COMPETENCY AREA 3. WATER MOVEMENT AND TRANSPORT PROCESSES

COMPETENCY AREA 4. SOIL TEMPERATURE

COMPETENCY AREA 5. SOIL GASES

**COMPETENCY AREA 6. ENGINEERING PROPERTIES** 

#### IV.SOIL GENESIS, MORPHOLOGY, AND CLASSIFICATION COMPETENCY AREA 1. SOIL FORMING FACTORS

14

**COMPETENCY AREA 2. HORIZON FORMING PROCESSES** 

**COMPETENCY AREA 3. SOIL PROFILE DESCRIPTIONS** 

COMPETENCY AREA 4. SOIL INTERPRETATIONS AND LAND USE MANAGEMENT

**COMPETENCY AREA 5. SOIL CLASSIFICATION CONCEPTS** 

COMPETENCY AREA 6. SOIL MAPPING AND GEOSPATIAL INFORMATION

**COMPETENCY AREA 7. GEOMORPHOLOGY** 

COMPETENCY AREA 8. SOILS IN ECOSYSTEMS

**COMPETENCY AREA 9. SOIL VARIABILITY** 

#### V. SOIL BIOLOGY AND BIOCHEMISTRY COMPETENCY AREA 1. SOIL ECOLOGY

17

**COMPETENCY AREA 2. BIOLOGICAL AND BIOCHEMICAL ACTIVITIES** 

COMPETENCY AREA 3. SOIL ORGANIC MATTER

COMPETENCY AREA 4. ENVIRONMENTAL AND AGRICULTURAL APPLICATIONS

VI. LAND USE MANAGEMENT COMPETENCY AREA 1. EROSION AND SEDIMENT CONTROL

20

**COMPETENCY AREA 2. WETLANDS AND HYDRIC SOILS** 

#### **COMPETENCY AREA 3. SOIL QUALITY AND MANAGEMENT**

#### COMPETENCY AREA 4. WASTE MANAGEMENT

COMPETENCY AREA 5. CROPLAND, RANGELAND AND FIELD MANAGEMENT

**COMPETENCY AREA 6. WATER QUALITY AND MANAGEMENT** 

**COMPETENCY AREA 7. REGULATORY AND RESOURCE AGENCIES** 

COMPETENCY AREA 8. SURFACE MINE AND MINE SPOIL RECLAMATION

**COMPETENCY AREA 9. URBAN AND DISTURBED SOILS** 

**COMPETENCY AREA 10. FOREST SOILS** 

VII.	FIELD AND LABORATORY TECHNIQUES	27

VIII. ETHICS

#### FOREWARD

This booklet represents the Performance Objectives (POs) for the Soil Science Professional Practice Examination. The POs presented are the minimal professional competencies needed by the professional soil scientists. These competencies are given as a list of POs.

The development of the POs began in 1994 when the Soil Science Society of America (SSSA) asked the practicing soil consultants, state licensing boards, government officials and academicians to collectively develop a nationally applicable set of standards fundamental to the rigorous solution of environmental and agronomic problems. Subsequently, this group evolved into the Council of Soil Science Examiners (CSSE) which refined that original list of standards and continues to refine the list on a systematic basis leading to the most recent 2008 edition. The POs have been developed to assist the student in studying for the Professional Practice Exam. The CSSE is also charged with the development of the examinations required for certification and licensure. The examinations are the product of the balanced application of the POs and can best be studied for by developing a technical understanding of each PO.

The goal of the POs, the examinations and the CSSE is to protect the health and welfare of the public by insuring only competent soil scientists are certified and /or licensed. In doing so, the CSSE repeatedly scrutinized the POs to insure we are testing the most pertinent soils knowledge. In this right, a subcommittee of the CSSE is formed along with an end user group to review and revise the POs on a routine basis culminating in this document.

Soil Science is a dynamic field where new discoveries and approaches continue to occur at a rapid pace. The CSSE encourages comments and suggestions concerning possible modifications to the 2008 edition of the POs. Comments should be sent to: SSSA CSSE, 677 South Segoe Road, Madison, WI 53711.

The SSSA and CSSE would like to thank the many volunteers who contributed to the continuing refinement of this document. It would not be possible without their dedication to the profession of soil science.

### I. SOIL CHEMISTRY AND MINERALOGY

#### **COMPETENCY AREA 1. ADVANCED SOIL CHEMISTRY CONCEPTS**

- 1. Explain the use of clay minerals to form organo-clay complexes
  - a. from soil solution for removing organic constituents
  - b. to reduce transport of organic constituents within soil profiles
  - c. for remediation of polluted soil or water

#### COMPETENCY AREA 2. SOLID PHASE

- 2. Differentiate surface charge characteristics for phyllosilicate and hydrous metal oxides
  - a. classify clay minerals by group according to isomorphic substitution
  - b. location of charge within the crystal lattice
  - c. relationship to shrink-swell properties
  - d. suitability for in design of physical structures

#### **COMPETENCY AREA 3. MINERAL WEATHERING**

- 3. Know weathering rates of primary minerals
- 4. Explain climate affects on the progression of weathering in a soil profile relative to
  - a. soil pH
  - b. organic matter
  - c. profile depth
  - d. salt accumulation
  - e. carbonate accumulation
  - f. leaching of anions and cations
- 5. Explain weathering impacts on clay content, distribution, and mineralogy in a soil profile

#### **COMPETENCY AREA 4. SOLID/SOLUTION EQUILIBRIA**

- 6. Identify the dominant mineral phase when given a stability diagram and soil chemical parameters
- 7. Explain the mechanism for reducing lead, cadmium, copper, nickel and zinc solubility through *in situ* treatment with phosphate

#### **COMPETENCY AREA 5. SORPTION AND PRECIPITATION REACTIONS**

- 8. Relate electronegativity to binding strength between ions in solution with colloid surfaces
- 9. Recognize differences in sorption strengths of Lead, Cadmium, Chromium, Arsenic, and Selenium
- 10. Describe how differences in sorption strengths of compounds affect their movement through soils
- 11. Explain how the following impact inorganic and organic compounds in soils
  - a. K<sub>OC</sub>
  - b. half life
  - c. solubility
  - d. vapor pressure
  - e. ionic form
  - f. K<sub>d</sub>
- 12. List soil factors that influence the corrosion of concrete and iron containing materials placed in soils
- 13. Recognize the difference between specific (inner sphere) and non-specific (outer sphere) adsorption

#### **COMPETENCY AREA 6. ACIDITY**

- 14. Know the effect of soil pH on speciation of
  - a. Aluminum
  - b. Iron
  - c. Chromium
  - d. Copper
  - e. Zinc
  - f. Lead
  - g. Phosphorus
  - h. Carbonate
  - i. Arsenic
- 15. Explain the relationship between SO<sub>2(g)</sub>, CO<sub>2(g)</sub>, and NO<sub>2(g)</sub> and soil acidity

## **COMPETENCY AREA 7. OXIDATION AND REDUCTION**

- 16. Explain the effect of oxidation-reduction reactions on solubility of
  - a. iron
  - b. manganese
  - c. arsenic
  - d. lead
- 17. Describe the relationship between pe and Eh
- 18. Describe the relationship between pH and Eh
- 19. Explain the relationship between microbial activity and Eh

#### **II. SOIL FERTILITY**

## COMPETENCY AREA 1. ROLES OF NUTRIENTS IN PLANTS AND THEIR AVAILABILITY IN SOILS

- 20. Explain how chelates (organometallic complexes) are used to increase bioavailability of plant nutrients
- 21. Identify the relative mobility of nutrients in the soil

#### **COMPETENCY AREA 2. pH**

- 22. Explain effect on soil pH upon drainage of an acid sulfate soils
- 23. Describe the relationship between plant root growth, soil pH and aluminum solubility

#### **COMPETENCY AREA 3. ACIDIFYING AND LIMING OF SOIL**

- 24. Explain the effect of adding pyrite containing material on soil pH
- 25. Explain the effects of gypsum and soil organic matter on soil
  - a. pH
  - b. aluminum bioavailability

#### **COMPETENCY AREA 4. SALT AFFECTED SOILS**

- 26. Calculate the leaching requirement to ameliorate salt affected soils when provided with water quality and soil salinity data
- 27. Describe management strategies to mitigate salt accumulation in rooting zones
- 28. Describe the effects of gypsum, sulfur and sulfuric acid on chemical and physical properties when remediating saline-sodic or sodic soils

#### **COMPETENCY AREA 5. NUTRIENT SOURCES**

- 29. Calculate the quantity of bioavailable nutrients when provided the with nutrient concentration of organic and inorganic nutrient sources
- 30. Identify appropriate physiological and environmental timing for application of nutrient sources

### **COMPETENCY AREA 6. NUTRIENT MANAGEMENT**

- 31. Describe impact of tillage practices, crop species selection, and cropping sequence on nutrient cycling
- 32. Explain how soil disturbances affect nutrient cycling
- 33. Explain how plant removal affects nutrient cycling

#### **III.SOIL PHYSICS**

#### **COMPETENCY AREA 1. PHYSICAL PROPERTIES**

- 34. Explain how to mitigate physical limitations of sodic, saline, and saline-sodic soils
- 35. Analyze how the following parameters affect soil physical properties both individually or in groups:
  - a. particle size distribution
  - b. specific surface
  - c. soil structure and aggregation with characteristics of:
    - i. crusting
    - ii. aggregate characteristics (size, distribution, stability)
    - iii. use of soil conditioners
  - d. hydrophobicity
  - e. bulk density
  - f. porosity
  - g. mass wetness
  - h. volume wetness
- 36. Explain the effect of compaction on a forest soil

#### **COMPETENCY AREA 2. SOIL-WATER RELATIONSHIPS**

- 37. Calculate a soil water balance
- 38. Analyze a soil moisture characteristic curve for use in evaluating a soil for various uses
- 39. Explain how hysteresis and tortuosity affect soil water content and potential
- 40. Describe how water input affects water table geometry
- 41. Analyze soil water potentials
  - a. total soil-water potential
  - b. gravitational potential
  - c. pressure potential
  - d. matric potential
  - e. osmotic potential
- 42. Propose field techniques to measure soil water potentials
- 43. Diagram the water balance of a root zone

- 44. Differentiate levels of evapotranspiration under varying types of
  - a. soil moisture regimes
  - b. ground cover
  - c. vegetative characteristics
  - d. climates/microclimates

#### COMPETENCY AREA 3. WATER MOVEMENT AND TRANSPORT PROCESSES

- 45. Compare and contrast the rate and pattern of water flow in saturated and unsaturated soils
- 46. Discriminate between the following types of flow:
  - a. homogeneous
  - b. inhomogeneous
  - c. isotropic
  - d. anisotropic
- 47. Analyze flow using Darcy's Law
- 48. Evaluate the limitations of Darcy's Law
- 49. Propose field and lab methods to measure saturated hydraulic conductivity
- 50. Compare and contrast field and lab methods to measure saturated hydraulic conductivity
- 51. Assess hydraulic conductivity with respect to texture and suction
- 52. Describe how structure and texture affect water movement, retention and plant available water holding capacity
- 53. Describe how preferential flow affects groundwater quality
- 54. Explain how land use affects water movement, retention and availability
- 55. Distinguish between infiltration and hydraulic conductivity
- 56. Assess surface characteristics and their effect on infiltration rate

- 57. Explain how the following affect infiltration rate:
  - a. time from the beginning of rain or irrigation
  - b. hydraulic conductivity
  - c. antecedent soil moisture
  - d. depth of soil profile
  - e. layered profiled
  - f. crusted soils
  - g. instability of wetting fronts
  - h. preferential flow

#### **COMPETENCY AREA 4. SOIL TEMPERATURE**

- 58. Prepare and analyze an energy balance for a given soil
- 59. Differentiate modes of energy transfer in soil systems:
  - a. Radiation
  - b. Convection
  - c. Conduction
- 60. Analyze and be able to modify a soil's thermal regime for use in management decisions
- 61. Compare and contrast volumetric heat capacity and thermal conductivity
- 62. Describe how thermal properties of soil are affected by
  - a. water content
  - b. organic matter
  - c. air filled porosity
  - d. soil texture
  - e. surface residue
  - f. albedo
- 63. Understand the soil thermal regime and its relationship to soil system as a whole
- 64. Describe manipulation of the soil thermal regime to manage temperature

#### **COMPETENCY AREA 5. SOIL GASES**

- 65. Appraise the composition of soil air under different circumstances:
  - a. oxygen
  - b. carbon dioxide
  - c. methane
  - d. hydrogen sulfide
  - e. relative humidity

- 66. Differentiate and explain why soil respiration differs
  - a. in vegetated versus fallow areas
  - b. during different seasons of the year
  - c. throughout different times of the day
  - d. with varying degrees of microbial activity
  - e. with varying degrees of soil wetness
- 67. Compare and contrast movement of gases under the following terms:
  - a. convective
  - b. diffusion
  - c. emission of greenhouse gases

#### **COMPETENCY AREA 6. ENGINEERING PROPERTIES**

- 68. Compare and contrast the following particle size classification systems:
  - a. United States Department of Agriculture (USDA)
  - b. American Society for Testing Materials (Unified Soil Classification System)
  - c. United States Geological Survey (USGS) (modified Wentworth scale)
- 69. Define soil strength and shear stress
- 70. Provide BMPs for soil compaction
- 71. Describe the ways in which soil can fail
- 72. Evaluate factors affecting slope stability and soil mass movement hazards
- 73. Assess soil compaction under different conditions of soil texture, wetness, land use

#### IV. SOIL GENESIS, MORPHOLOGY, AND CLASSIFICATION

#### **COMPETENCY AREA 1. SOIL FORMING FACTORS**

74. Evaluate the five soil forming factors influence on soil properties

- 75. Relate soil properties to the following parent materials:
  - a. alluvium
  - b. colluvium
  - c. till
  - d. eolian sand
  - e. loess
  - f. marine sediments
  - g. residuum
  - h. glacial outwash
  - i. coastal sediments
  - j. lacustrine sediments

#### **COMPETENCY AREA 2. HORIZON FORMING PROCESSES**

- 76. Describe important soil forming processes given morphologic, hydrologic, and landscape information
- 77. Explain the dominant pedogenic processes for a given soil profile description
- 78. Identify major soil forming processes leading to development of diagnostic horizons

#### **COMPETENCY AREA 3. SOIL PROFILE DESCRIPTIONS**

- 79. Evaluate soil morphologic properties in land use decisions
- 80. Interpret soil genetic processes utilizing morphologic information
- 81. Evaluate the seasonally high water table location using soil morphology.

## COMPETENCY AREA 4. SOIL INTERPRETATIONS AND LAND USE MANAGEMENT

82. Utilize soil profile descriptions to evaluate and make land use decisions

#### COMPETENCY AREA 5. SOIL CLASSIFICATION CONCEPTS

83. Distinguish between endosaturation and episaturation

84. Integrate soil taxonomic information with soil morphology, genesis, landscapes, and land use decision making

#### COMPETENCY AREA 6. SOIL MAPPING AND GEOSPATIAL INFORMATION

- 85. Utilize information found in a modern National Cooperative Soil Survey Report to evaluate a site
- 86. Identify scale limitations of Soil Surveys
- 87. Describe how to acquire, manipulate, interpret and present the following:
  - a. soil maps
  - b. topographic maps
  - c. wetlands inventory maps
  - d. aerial imagery,
  - e. remote sensing & satellite data
  - f. bedrock and surficial geology maps
  - g. watershed maps
  - h. land cover inventories
  - i. hydrology maps
  - j. hydrogeology maps
  - k. cultural resources
- 88. Utilize geospatial information to develop best management practices (BMP's) for:
  - a. soil testing
  - b. nutrient recommendations
  - c. erosion control practices
  - d. cropping practices

#### **COMPETENCY AREA 7. GEOMORPHOLOGY**

- 89. Use landscape position and geologic information to predict soil properties
- 90. Describe dominant pedologic and hydrologic properties of the following hillslope positions:
  - a. summit
  - b. shoulder
  - c. backslope
  - d. footslope
  - e. toeslope
- 91. Differentiate convex, concave, and linear landscape segments and describe their impact on soil and hydrologic properties and land use
- 92. Distinguish convergent and divergent flow

- 93. Utilize topographic information in order to evaluate how a landscape partitions water
- 94. Define and delineate a watershed

#### **COMPETENCY AREA 8. SOILS IN ECOSYSTEMS**

95. Describe and interpret important soil properties of soils associated with:

- a. Forests
- b. Deserts
- c. Prairies
- d. Tundra
- e. Wetlands

#### **COMPETENCY AREA 9. SOIL VARIABILITY**

96. Differentiate between natural variability and anthropogenic variability

97. Define pedo-transfer functions and utilize them in characterizing soil variability

98. Evaluate and design sampling schemes in order to capture variability across scales

#### V. SOIL BIOLOGY AND BIOCHEMISTRY

#### **COMPETENCY AREA 1. SOIL ECOLOGY**

- 99. Given appropriate data, discuss how soil moisture, texture, aeration, pH and nutrient levels will impact populations and activities of key groups of organisms in soil
  - a. aerobic
  - b. heterotrophic bacteria and fungi
  - c. autotrophic bacteria involved in the nitrogen and sulfur cycles
  - d. earthworms
- 100. Discuss how the following conditions affect competition for nutrients in soil by microorganisms
  - a. soil texture
  - b. organic matter content
  - c. presence or absence of plant roots
- 101. Discuss the impact of soil fungi on the formation of stable aggregates in soil.
- 102. Discuss the dynamic nature of the rhizosphere with reference to:
  - a. microbial populations
  - b. nutrient transformation
  - c. phytoremediation
  - d. aggregate development and stability
- 103. Discuss the impacts of soil disturbance on soil microbial populations and activities:
  - a. intensive tillage
  - b. flooding
  - c. compaction
- 104. Discuss the conditions under which one should consider the use of inoculants for leguminous crops.
- 105. Discuss how mycorrhizal and rhizobial symbioses are affected by soil:
  - a. moisture
  - b. aeration
  - c. fertilizer additions
  - d. pH

#### **COMPETENCY AREA 2. BIOLOGICAL AND BIOCHEMICAL ACTIVITIES**

- 106. Discuss the conditions under which microbial activities can affect the oxidation and reduction of the following elements.
  - a. Arsenic
  - b. Iron
  - c. Manganese
  - d. Mercury
  - e. Nitrogen
  - f. Selenium
  - g. Sulfur
- 107. Given appropriate data, evaluate how the following soil factors will impact the decomposition of organic materials in soil:
  - a. pH
  - b. moisture
  - c. temperature
  - d. aeration
  - e. oxidation-reduction potential
  - f. inorganic nutrients
  - g. clay type and amount
- 108. Given appropriate data on organic material composition and efficiency of microbial decomposition, calculate the following:
  - a. quantity of stable humus produced
  - b. nitrogen mineralization or immobilization
  - c. phosphorus mineralization or immobilization
- 109. Discuss how the nitrification process is affected by soil:
  - a. pH
  - b. moisture
  - c. temperature
  - d. aeration
- 110. Discuss how the denitrification process is affected by soil:
  - a. moisture
  - b. temperature
  - c. aeration
  - d. available carbon
- 111. Discuss the conditions under which inorganic nitrogen can be lost from the soil nitrogen cycle.
- 112. Design a phytoremediation plan based on concentrations and species of contaminants and site conditions

#### **COMPETENCY AREA 3. SOIL ORGANIC MATTER**

- 113. Discuss how the exchange capacity of stable soil organic matter is affected by soil acidity
- 114. Discuss how retention of nutrients, organic pollutants or inorganic pollutants are affected by exchange capacity and changes in soil pH
- 115. Discuss the importance of the following to the function and stability of soil organic matter:
  - a. fulvic acids
  - b. humic acids
  - c. organo-clay complexes
  - d. microbial biomass
- 116. Discuss the mechanisms by which soil organic matter interacts with the following:
  - a. acidity  $(H^+ \text{ or } H_3O^+)$
  - b. aluminum
  - c. cations (e.g.,  $Ca^{2+}$ ,  $Cd^{2+}$ ,  $Na^{+}$ ,  $Pb^{2+}$ , etc...)
  - d. polar and non-polar pesticides
  - e. organic xenobiotics
- 117. Describe how plant materials of differing age and chemical composition influence the rate of organic matter formation.

## COMPETENCY AREA 4. ENVIRONMENTAL AND AGRICULTURAL APPLICATIONS

118. Design a bioremediation plan based on concentrations and species of contaminants and site conditions

#### VI. LAND USE MANAGEMENT

#### **COMPETENCY AREA 1. EROSION AND SEDIMENT CONTROL**

- 119. For a given site recommend best management practices (BMP's) for erosion & sediment control
- 120. Evaluate a site to select appropriate values to use in the USLE
- 121. Assess site vulnerability to wind and/or water erosion
- 122. Rank erosivity characteristics of soil and rainfall that contribute to:
  - a. sheet erosion
  - b. rill erosion
  - c. gully erosion
- 123. Define highly erodible land (HEL)
- 124. Explain limitations of HEL
- 125. Evaluate and provide appropriate BMPs for soil properties that contribute to:
  - a. Creep
  - b. Saltation
  - c. suspension
- 126. Identify co-contaminants associated with suspended particulates in the air
- 127. Develop a conservation land use plan
- 128. Evaluate the effectiveness of management practices in controlling water and wind erosion
- 129. Describe how grazing management affects the hydrologic cycle and soil erosion

#### **COMPETENCY AREA 2. WETLANDS AND HYDRIC SOILS**

130. List criteria used to delineate a jurisdictional wetland

- 131. Describe characteristics of the following wetland environments:
  - a. prairie potholes
  - b. coastal marshes
  - c. peatlands
  - d. bottomland hardwoods
  - e. mangrove swamps
  - f. tidal marshes
  - g. riparian zones
  - h. wet meadows
  - i. seeps
- 132. Describe how to identify hydric soils
- 133. Given morphologic information, distinguish hydric soils from non hydric soils
- 134. List the major hydric soil indicators
- 135. Calculate hydrologic recharge rates
- 136. Formulate methods to measure recharge, discharge and saturation in wetlands
- 137. Evaluate differences in water movement in peat versus mineral substrate wetlands
- 138. Describe methods used to avoid, minimize, or mitigate adverse effects to wetlands
- 139. Define constructed versus restored wetlands for wetland mitigation

#### COMPETENCY AREA 3. SOIL QUALITY AND MANAGEMENT

- 140. Calculate the amount of carbon sequestered in soil given land management practices and the amount of carbon in the material
- 141. Use bulk density, organic carbon concentration, and soil thickness to calculate amount of organic carbon in a soil
- 142. Calculate the amount of organic matter in the soil given the appropriate data
- 143. Given C:N:P:S ratio, determine amount of P,N,S sequestered per ton of carbon

#### **COMPETENCY AREA 4. WASTE MANAGEMENT**

144. Describe methods and management for the beneficial use of biosolids, animal wastes, and effluents

- 145. Describe the advantages and disadvantages of land application of biosolids, animal wastes, and effluents
- 146. List the dominant contaminants in municipal biosolids and industrial wastes
- 147. Calculate application rates of nutrient containing amendments based on soil test recommendations, crop requirements and/or crop removal
- 148. Use CaCO<sub>3</sub> equivalent to adjust lime application rate to meet biosolid application recommendations
- 149. Calculate application rates of biosolids, effluents, and industrial wastes based on yearly and cumulative identified loading rates
- 150. Given data for loading rate and soil properties, determine suitability and size of an on-site waste disposal system that accounts for spatial variability and multiple sites
- 151. Identify best management practices (BMP's) for managing soils contaminated with:
  - a. Cadmium
  - b. Chromium
  - c. Lead
  - d. Zinc
  - e. Nickel
  - f. Arsenic
  - g. Selenium
  - h. Mercury
- 152. Describe the fate of human and animal pathogens and waste products introduced into the soil environment from application of manures or biosolids
- 153. Evaluate capacity of a constructed wetlands for to mitigate outflow contaminants

#### **COMPETENCY AREA 5. CROPLAND, RANGELAND AND FIELD MANAGEMENT**

- 154. Describe how tillage and residue management affects:
  - a. soil structure
  - b. water infiltration
  - c. aggregate stability
  - d. bulk density
  - e. organic matter content
  - f. soil temperature
  - g. soil water content
  - h. penetration resistance
  - i. soil erosivity
  - j. heat capacity

- 155. Describe effects of grazing and overgrazing on rangeland soils
- 156. Given appropriate information and data, design a nutrient management plan for a farm of CAFO
- 157. Describe impact of a prescribed grazing program on nutrient cycling and soil physical properties

#### **COMPETENCY AREA 6. WATER QUALITY AND MANAGEMENT**

- 158. Calculate nutrient loading rates given concentrations and flow rates
- 159. Describe how soils can be used to treat contaminated waters:
  - a. land application of effluent
  - b. pump and land apply
- 160. Distinguish between point and non-point sources of pollution
- 161. Describe how suspended soil particulates in air or water:
  - a. are transported
  - b. affect human health
  - c. affect water quality
- 162. Determine the suitability of sites for use in:
  - a. agricultural production crops, animal agriculture feedlot, range
  - b. construction
  - c. waste disposal and remediation
  - d. forestry
  - e. natural habitats
  - f. mine reclamation

#### **COMPETENCY AREA 7. REGULATORY AND RESOURCE AGENCIES**

- 163. Know aspects related to soil science or materials impacted by soils in Federal Programs pertaining to:
  - a. National Pollution Discharge Elimination Systems (NPDES)
  - b. Confined Animal Feeding Operations/Animal Feeding Operations (CAFOs/AFOs)
  - c. Total Maximum Daily Loads (TMDLs)
  - d. Coastal Zone Act
  - e. Clean Water Act
  - f. National Environmental Policy Act (NEPA)
  - g. Superfund Amendments and Reauthorization Act (SARA)
  - h. Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA)
  - i. Resource Conservation and Recovery Act (RCRA)

- 164. Compare and contrast the responsibilities of federal agencies with respect to the programs:
  - a. National Pollution Discharge Elimination Systems (NPDES)
  - b. Confined Animal Feeding Operations/Animal Feeding Operations (CAFOs/AFOs)
  - c. Total Maximum Daily Loads (TMDLs)
  - d. Coastal Zone Act
  - e. Clean Water Act
  - f. National Environmental Policy Act (NEPA)
  - g. Superfund Amendments and Reauthorization Act (SARA)
  - h. Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA)
  - i. Resource Conservation and Recovery Act (RCRA)

#### COMPETENCY AREA 8. SURFACE MINE AND MINE SPOIL RECLAMATION

- 165. Define the following surface mine and mine spoil reclamation terms:
  - a. acid/base accounting
  - b. top soil substitute
  - c. acid forming materials
  - d. toxic forming materials
  - e. acid mine drainage
- 166. Calculate the lime requirement based upon the acid/base account
- 167. List criteria for selecting top soil substitute material instead of native soil
- 168. Describe methods of surface mine reclamation
- 169. Describe methods of surface mine reclamation and revegetation
- 170. List sources of acid in acid mine drainage

#### **COMPETENCY AREA 9. URBAN AND DISTURBED SOILS**

- 171. Identify common physical and chemical properties and concerns of the following fill materials:
  - a. fly ash
  - b. railroad ties
  - c. concrete
  - d. asphalt
  - e. construction debris
  - f. biosolids
  - g. demolition debris

- 172. Identify chemical concerns associated with the following items from industrial storage areas:
  - a. transformers
  - b. Naturally Occurring Radioactive Materials (NORM)
  - c. tires
  - d. industrial waste drums
  - e. batteries
- 173. Compare and contrast characteristics and properties of the following:
  - a. native soils
  - b. urban soils
  - c. disturbed soils
- 174. Identify common physical properties and chemical concerns of the following:
  - a. construction debris
  - b. heavy metals
  - c. petroleum waste products
  - d. household waste
- 175. Define brownfields and construct a plan to assess soils on a brownfield site
- 176. Describe procedures to ameliorate site compaction
- 177. Distinguish cut and fill and compacted site materials from native soils
- 178. Formulate a reclamation plan for soils associated with pipeline construction
- 179. Evaluate substrate materials for suitability as a topsoil substitute

#### **COMPETENCY AREA 10. FOREST SOILS**

- 180. Explain how erosion and infiltration differ for the following forest areas:
  - a. logging roads
  - b. landings
  - c. skid trails
  - d. harvested area
  - e. undisturbed forest
- 181. Describe nutrient cycling and losses in the following forest scenarios:
  - a. clear cut harvesting
  - b. prescribed burn
  - c. wildfire
  - d. plantation forestry
  - e. undisturbed forest

## 182. Explain the effect of forest fires on the following soil factors

- a. hydrophobicity
- b. nutrient transformations
- c. organic horizons
- d. soil surface
- e. nitrogen lossesf. carbon losses

#### VII. FIELD AND LABORATORY TECHNIQUES

- 183. Propose field measurement techniques to measure soil physical properties
- 184. Propose lab measurement techniques to measure soil physical properties
- 185. Compare and contrast field versus lab measurements of soil physical properties
- 186. Describe how to collect a representative sample of the following:
  - a. soil
  - b. soil vapor
  - c. soil water
- 187. Explain the use of a penetrometer in field testing compaction
- 188. Explain limitations for using platinum electrodes to measure soil Eh
- 189. Explain use and limitation of electromagnetic soil conductivity to measure soil salinity
- 190. Describe the soil sampling strategy as affected:
  - a. tillage system
  - b. nutrient application method
- 191. Evaluate sampling schemes based on available equipment and properties to be sampled
- 192. List equipment used to collect and measure gases and liquids in soil
- 193. Describe factors to consider when collecting and measuring field samples with the following:
  - a. tensiometer
  - b. constant head permeameter
  - c. piezometer
  - d. lysimeter
  - e. infiltrometer
  - f. penetrometer
  - g. capacitance probe
  - h. ground penetrating radar
  - i. TDR
  - j. neutron probe
  - k. wells

- 194. Interpret laboratory measurements for field decisions for the following parameters:
  - a. pH
  - b. particle size using USDA & ASTM standards
  - c. bulk density
  - d. volumetric and gravimetric water content
  - e. organic carbon and organic matter
  - f. universal soil extractions for bioavailable nutrients (e.g. Mehlich III)
  - g. cation exchange capacity
  - h. heavy metals
  - i. semi-volatile organic carbon
  - j. species dissolved in solution
  - k. microbial biomass

## VIII. ETHICS

- 195. Describe obligations a professional soil scientist has to a client and the interests of the client
- 196. Describe a professional soil scientist obligation to protect the confidence of a client
- 197. Describe a professional soil scientist responsibility for protection of a clients information