President Michael Thompson called the meeting to order.

**Board members present:**
- President: Michael Thompson, Iowa State
- Past President: Carrie Laboski, USDA-ARS
- Agricultural Soil and Food Systems Group:
  - Maysoon Mikha, USDA-ARS; Hero Gollany, USDA-ARS
  - DEI-at-Large: Xia Zhu-Barker, UW-Madison
- Education & Practicing Professionals Group:
  - Clay Robinson, CRC Consulting
  - Fundamental Soil Science Group: Rebecca Lybrand, UC-Davis; Ganga Hettiarachchi, K-State
- Soil & Ecosystem Processes: Ronald Reuter, Oregon State; Thorsten Knappenberger, Auburn
- Ex-officio without Vote: CEO Jim Cudahy; Program Planning Officer Aaron Daigh, Univ. of Nebraska; Editor-in-Chief Craig Rasmussen, Univ. of Arizona
- Also attending:
  - Susan Chapman, Special Projects Director
  - Susan Dearing-Bond, Development Director
  - Linda Dolezalek, Interim Finance Director
  - Dawn Gibas, Certifications Director
  - Ian Popkewitz, IT & Operations Director
  - Luther Smith, Chief Administrative Officer
  - Sara Uttech, Governance Director
  - Susan Varghese, People & Culture Director
  - Matt Wascavage, Publications Director

**Unable to attend:**
- Ag, Soil & Food Systems: Dorivar Ruiz Diaz, K-State
- Fundamental Soil Science Group: Maxine Levin, USDA-NRCS
- CPSS Rep: Jacob Berkowitz, U.S. Army Corps of Engineers
- Early Career Rep: Dianna Bagnall, Soil Health Institute
- ASF Chair Stella Salvo, Bayer CropScience
- Grad Student Rep: Megan Bourns, K-State
- President-Elect: Samira Daroub, Univ. of Florida
- Also attending:
  - Michael Thompson, Iowa State
  - Xia Zhu-Barker, UW-Madison
  - Maysoon Mikha, USDA-ARS
  - Clay Robinson, CRC Consulting
  - Jacob Berkowitz, U.S. Army Corps of Engineers
  - Maxine Levin, USDA-NRCS
  - Dianna Bagnall, Soil Health Institute
  - Ron Reuter, Oregon State
  - Carrie Laboski, USDA-ARS
  - Megan Bourns, K-State
  - Dorivar Ruiz Diaz, K-State
  - Samira Daroub, Univ. of Florida
  - Rebecca Lybrand, UC-Davis
  - Ganga Hettiarachchi, K-State
  - Hero Gollany, USDA-ARS

**S003 SSSA Board of Directors**

1. **ACTION:** The following Consent Agenda were approved:
   - April 18, 2024 SSSA Board of Directors Meeting Agenda
   - March 21, 2024 SSSA Board of Directors Meeting Minutes

2. **Facilitators for Division/Group Reports:**

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<th>April</th>
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<td>Michael Thompson</td>
<td>Maysoon Mikha</td>
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<td><strong>August</strong></td>
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- Xia Zhu-Barker provided ACS528 Diversity, Equity, Inclusion (DEI) Committee updates:
  - Welcomed several new members and Chair Tiffany Carter
  - The Annual Meeting Diversity Summit topic is Inclusive Mentoring in STEM with a preview of the new mentoring software platform planned
  - Six Working Groups within the DEI Committee:
    - Professional Conduct and Anti-Harassment Policies Development
    - Mentoring
    - Education/Training
    - NEW Leadership, Governance, and Policies
    - NEW Measuring Success
    - Annual Meeting Program Planning
- Michael Thompson reported on the SSSA collaboration with the Soil Science Society of China:
  - Joint Symposium co-sponsored by both Societies at our Annual Meeting
  - Ideas for a third webinar are being solicited
  - Joint publications that would be on a particular topic and published in a special section
Working with an ad hoc group with the Soil Science Society of Brazil – brainstorming on how to collaborate and work together to expand our memberships

3. CEO Jim Cudahy presented an update, including:
   - Sheri Springer departure, Linda Dolezalek extends contract as Interim Director of Finance
   - Will schedule Budget & Finance Committees to have routine annual meeting with auditor
   - Website redesign progress, including feedback on user experiences from vendor 08
   - Publishing Concepts Inc. (3rd-party publisher) book
   - Workforce Development July meeting, including FFAR, NAPB, ASTA, others
   - Certification Uptick with increased marketing focus
   - Summer SSSA Board Meeting exercises include:
     - Outreach Presentation
     - Working on telling your story as an “elevator pitch”
     - SSSA Strategic Plan: Objectives, Actions, Committee connections to strategic objectives

4. Call for SSSA Presidential Award Nominations by May 15 due to Michael Thompson

5. Help Promote: ASA Virtual Sustainable Agronomy Conference - free two-hour live sessions each week: July 10, 17, 24, 31 with up to 8 CEUs

6. ASF Travel Grants due July 25 www.soils.org/awards - encourage students:
   - Advancing Pedology Award
   - Bridge Scholars - initiate 5/6, submit 5/13
   - Caregiver Travel Award
   - Graduate Student Travel Award
   - Hans Jenny Soil Field Trip Award
   - Henry Lin Travel Grant
   - Indian University Graduate Student Travel Award

7. March Membership Dashboard:
   - S211 Budget & Finance Committee
     The 2023 SSSA Financials were presented by Interim Finance Director Linda Dolezalek.
   - ACS321 Editorial Policy Coordination Committee
     Director Matt Wascavage distributed a publications update:
     - Editor Nominations due June 1 (self-nominations encouraged):
       - ASA & CSSA: Crop, Forage & Turfgrass Management Editor
       - ASA & CSSA: The Plant Phenome Journal Editor
       - ASA-CSSA-SSSA: Agricultural & Environmental Letters Editor
       - CSSA: Journal of Plant Registrations Editor
       - SSSA: Editor-in-Chief
S711.19 SSSA 2024 Program Planning Task Force
SSSA Bouyoucos Conference June 9-13, Puerto Rico www.sacmeetings.org
Hybrid Board Meeting June 14:
  • RSVP by April 30 if attending virtual or in-person, and enter hotel arrival/departure dates
  • Send agenda topics to Michael Thompson, Jim Cudahy, and Sara Uttech
  • Register on your own (optional tours, workshops, lunches): www.sacmeetings.org
  • Book your flight; we will make Hilton Caribe reservations, up to last 2 nights direct billed
  • SSSA will reimburse flight with receipts and completed Travel Reimbursement Form

S101 Nominations Committee
Announce: SSSA Election Results: Incoming President-Elect Aaron Daigh, University of Nebraska.

S591 SSSA K-12 Committee
Update from Clay Robinson and Susan Chapman on the successful SSSA booth at the National Science Teachers Association (NSTA) meeting.

Consensus to Adjourn.