SSSA President Ron Turco called the meeting to order.

**Board members present:**
- Ron Turco, President
- Carrie Laboski, President-Elect
- April Ulery, Past President
- Maysoon Mikha, Ag Soil & Food Systems Group
- John Grove, Ag Soil & Food Systems Group
- Jane Johnson, Ag Soil & Food Systems Group
- James Hartsig, CPSS Representative
- Eric Brevik, Ed & Practicing Professionals Group
- Samantha Ying, DEI Member-at-Large
- Maxine Levin, Fundamental Soil Science Group
- Mary Stromberger, Fundamental Soil Science Group
- Michael Young, Fundamental Soil Science Group
- Elizabeth Bradley, Grad Student Board Rep.
- Daniel Markewitz, Soil & Ecosystems Processes Group
- Ron Reuter, Soil & Ecosystems Processes Group
- Samantha Miller, ASF Board Chair, ex-officio
- Aaron Daigh, Program Planning Officer, ex officio
- Craig Rasmussen, SSSA Editor-in-Chief, ex officio
- Luther Smith, Interim CEO, ex-officio
- Also participating:
  - Chris Boomsma, Education Director
  - Susan Chapman, Member Services Director
  - Susan Fisk, Public & Sci. Communications Director
  - Ian Popkewitz, IT & Operations Director
  - Wes Meixelsperger, CFO & Meetings Director
  - Sara Uttech, Governance Director
  - Matt Wascavage, Publications Director

**S101 Board of Directors**

1. The meeting opened 15 minutes early for optional networking.

2. President Ron Turco welcomed new members to the SSSA Board of Directors who took office on 1/1/2022:
   - President-Elect: Carrie Laboski, University of Wisconsin-Madison, [laboski@wisc.edu](mailto:laboski@wisc.edu)
   - Ag Soil & Food Systems Group: Maysoon Mikha, USDA-ARS Akron, CO, [maysoon.mikha@usda.gov](mailto:mays...)
   - Fundamental Soil Science Group: Maxine Levin, USDA-NRCS (retired), [mj8506@hotmail.com](mailto:mj8506@hotmail.com)
   - Graduate Student: Elizabeth Bradley, Auburn, [eab0128@auburn.edu](mailto:eab0128@auburn.edu)
   - Soil & Ecosystem Processes Group: Ronald Reuter, Oregon State, [ron.reuter@oregonstate.edu](mailto:ron.reuter@oregonstate.edu)

3. ACTION: Consent Agenda items approved:
   - Approve the Jan. 18, 2022 SSSA Board Meeting Agenda (document posted)
   - Approve the Nov. 7, 2021 SSSA Board Meeting Minutes (document posted)
   - Approve the Representation & Recognition Task Force as an SSSA Committee per the December 2021 Doodle poll, 8-1-0.

4. President Ron Turco provided the following FYI items:
   - Science Policy: Member Rachel Owen joins staff as Science Policy Manager, also partnering with Michael Torrey
   - Associates a Washington, DC-based consulting firm with Julie McClure on their staff
   - Carbon & Ecosystem Services Education: Project update
   - Member Services: Update on market analysis
   - CEO Search: Our Search Firm, Talbott Talent, is currently conducting interviews with prospective candidates.
   - Interviews are one component of their comprehensive vetting process, and qualified candidates will be presented
   - on a rolling basis to the Search Committee, made up of current Society Presidents, ACSESS Chair April Ulery, and
   - ACSESS Past Chair Shawn Kaeppler
   - February Call: Doodle Poll to Select new date for February Joint ASA, CSSA, SSSA Board Call on Diversity, Carbon &
   - Ecosystem Services Education Project, Membership

5. The following Board-Level Committee appointments were filled:
   - ACS Carbon and Ecosystem Services Education Project Advisory Committee: Carrie Laboski
   - SSSA Budget & Finance Committee: Maxine Levin
   - SSSA Science Policy: Elizabeth Bradley, John Grove, Michael Young, and Xia Zhu-Barker
   - SSSA Organization, Policy & Bylaws Committee: Elizabeth Bradley

6. The SSSA Awards Policy was reviewed: SSSA board members are not eligible to be a nominee, nominator, or reference for
   SSSA awards. Board members can participate in ASA and CSSA Awards, and encourage colleagues to nominate for SSSA
Awards, which allow self-nominations except Fellow, especially those from underrepresented groups: [www.soils.org/awards](http://www.soils.org/awards). Deadlines:

- March 10 Awards initiated
- March 17 Awards submitted; Scholarships initiated
- March 24 Scholarships submitted

7. Board member Ron Reuter asked for improvements to be made to Annual Meeting planning for more zoom and virtual options, especially business meetings.

8. Board member Xia Zhu-Barker reported that the Early Career Committee is interested in expanding the Societies’ early career definition, currently at 7 years, to 10 years to allow increased inclusivity, especially for award applications, discounts at the Annual Meeting, etc. The committee is encouraged to provide a proposal to the board for review and if approved, to refer it to the Organization, Policy & Bylaws Committee for necessary Bylaws changes.

**S301 Editorial Affairs, Policies and Practices Committee**

1. **ACTION:** Motion by Craig Rasmussen, seconded by Michael Young, to approve the ACS321 Editorial Policy Coordination Committee Revised Guidelines. Unanimous approval.

2. SSSA Editor-in-Chief Craig Rasmussen provided an overview of projects and priorities for 2022, including:
   - Redefine books committee and guidelines (Books)
   - Research peer review motivators and recognition (Journals)
   - Research open access transition and sustainability (Journals)
   - Address Society Board and publication communications (All Pubs)
   - Input on focus and special sections for CSA News (Magazines)

3. The Journals Marketing Campaign Summary document was posted.

4. The Climate Change Virtual Issue update document was posted.

Consensus to Adjourn.