President Ole Wendroth called the meeting to order.

**Board members present:**
- Ole Wendroth, President
- April Ulery, President-Elect
- William Pan, Past President
- Eric Brevik, Ed & Practicing Professionals Group
- Samira Daroub, Fundamental Soil Science Group
- Greg Evanylo, Soil & Ecosystems Processes Group
- Alan Franzluebbers, Ag Soil & Food Systems Group
- John Grove, Ag Soil & Food Systems Group
- Jane Johnson, Incoming Ag Soil & Food Systems
- Carrie Laboski, Ag Soil & Food Systems Group
- Rachelle LaCroix, Grad Student Board Rep.
- Daniel Markewitz, Incoming Soil & Ecosystems Group
- Matt Polizzotto, Soil & Ecosystems Processes Group
- Craig Rasmussen, Fundamental Soil Science Group
- Mary Stromerger, Incoming Fundamental Soil Science
- Michael Thompson, Fundamental Soil Science Group
- Seth Murray, ASF Board Chair, ex officio

**Also Attending:**
- Ron Turco, Program Planning Officer, ex officio
- Nick Goeser, Chief Executive Officer, ex officio
- Laurel Mueller, CPSS Representative
- David Myrold, SSSA Editor-in-Chief, ex officio

**Unable to attend:**
- Karl Anderson, Government Relations Director
- Chris Boomsma, Education Director
- Susan Fisk, Public & Science Comm. Director
- Meg Ipsen, Executive Assistant
- Dennis Johnson, Sort Sol Group
- Wes Meixelsperger, CFO & Meetings Director
- Ian Popkewitz, IT & Operations Director
- Mia Ricci, Publisher, Wiley-Global Research
- Fiona Sarne, Wiley-Executive Director
- Sara Uttech, Governance Director
- Matt Wascavage, Publications Director

**SS03 SSSA Board of Directors**
1. **ACTION:** Motion by Greg Evanylo, seconded by April Ulery, to approve the December 11, 2020 SSSA Board Meeting Agenda. Unanimous approval.
2. **ACTION:** Motion by Eric Brevik, seconded by Carrie Laboski, to approve the October 29, 2020 SSSA Board Meeting Minutes. Unanimous approval.
3. Dennis Johnson of Sort Sol Group provided a Governance Training exercise on Board Culture. Volunteers for the Action Group to evaluate the Board Self-Assessment, prioritize and develop a Board Governance Action Plan are Eric Brevik, Rachelle LaCroix, Matt Polizzotto, and April Ulery.
4. CEO Nick Goeser provided a six-month review of the SSSA Strategic Plan and an overview of the next six months.
6. Samira Daroub reported on SSSA’s participation at the 2020 World Soil Day event: [www.nationalacademies.org/event/12-04-2020/a-diverse-soil-science-future](http://www.nationalacademies.org/event/12-04-2020/a-diverse-soil-science-future). There was consensus to support future similar events with IUSS and other groups.

**S211 Budget & Finance Committee**
1. **ACTION:** Motion by Greg Evanylo, seconded by Eric Brevik, to approve the 2021 SSSA Budget as presented. Unanimous approval.
2. CEO Nick Goeser reported that the new COO position will assist in centralized operations: culture, teamwork, systems interactions within departments and cross-functional work, and operational efficiencies.

**ACS321 Editorial Policy Coordination Committee**
1. The revision of the Scientific Misconduct Statement for all journal titles was approved via email vote on Nov. 6, 2020: Approve – 10; Do Not Approve – 0; Abstain from Voting – 0.
2. Wiley Representatives Alison Labbate, Mia Ricci, and Fiona Sarne presented an overview of Wiley’s first year of partnership with ASA, CSSA, and SSSA.
S302 SSSA Journal Editorial Board
ACTION: Motion by the SSSA Journal Editorial Board to approve the establishment of the Soil Science Society of America Journal Outstanding Paper Award and the committee to select and present an annual outstanding paper award. Unanimous approval.

S201 Organization, Policy, & Bylaws Committee
A draft Conflict of Interest Policy document was presented by the S201 Committee. Chair Bill Pan thanked Alan Franzluebbers, Michael Thompson, and Sara Uttech for their work thus far on the document. Following discussion, Ole Wendroth invited board members to send additional comments to Bill Pan with a copy to Sara Uttech by Dec. 18, 2020.

ACS732 Annual Meetings Planning Committee
1. Program Planning Officer Ron Turco reported that an earlier decision for a virtual 2021 Annual Meeting will be made to improve preparation, and will also consider a market analysis, identifying potential new attendees, and several format combinations.
2. ACTION: Motion by John Grove, seconded by Greg Evanylo, to accept the SSSA Stand Alone Meeting Task Force Recommendations Report as presented by Ron Turco and to consider the Task Force work completed. Unanimous approval.
3. ACTION: Motion by Michael Thompson, seconded by April Ulery that the SSSA Executive Committee appoint at least an interim task force to act on recommendations from the report to get started on ideas and what the charge of the future task force would be by the January call. Unanimous approval.

S201 Nominations for President-Elect Committee
Seeking President-Elect candidates: Query your divisions and send names to Ole Wendroth with a copy to Sara Uttech by Dec. 28, 2020 (extension from Nov. 30, 2020).

Consensus to adjourn. Next SSSA Board Call: January 2021—will Doodle for dates.