The meeting was called to order by SSSA President Gary Peterson. Board members present were:

- Gary A. Peterson, SSSA President
- Paul M. Bertsch, SSSA President-Elect
- Rattan Lal, SSSA Past President
- David E. Radcliffe, S-1 Board Rep.
- Daniel W. Sweeney, S-4 Board Rep.
- Diane E. Stott, S-6 Board Rep.
- Randal J. Southard, S-9 Board Rep.
- David L. Lindbo, S-10 Board Rep.
- Gary M. Pierzynski, S-11 Board Rep.
- Sally D. Logsdon, SSSA Editor-in-Chief, ex officio
- Calvin O. Qualset, ASF Rep., ex-officio
- Ellen Bergfeld, Chief Executive Officer, ex-officio

Also present:
- Nicholas B. Comerford, Incoming SSSA President-Elect
- John Zupancic, Practicing Professionals Report
- Kari Sever, National Society of Consulting Soil Scientists Past President
- Fran Katz, Chief Operations Officer and Director of Publications
- Wes Meixelsperger, Chief Financial Officer
- Cathy Goudreau, Recorder

The following individuals participated in a portion of the meeting via phone:
- Doug Beegle, Dues Restructuring Report
- Tom Loynachan, K-12 Committee Chair
- Susan Chapman, Director of Member Services
- Karl Glasener, Director of Science Policy
- Paul Kamps, Development Officer
- Ian Popkewitz, Director of IT and Operations
- Keith Schlesinger, Director of Meetings and Conventions
- Luther Smith, Director of Certification Programs

The agenda was structured around the goals of the SSSA Strategic Plan.

**Goal:** SSSA will be the indispensable resource for enhanced programs and services to members, practicing soil scientists and associated professionals.

1. Susan Chapman provided an update on grad students/early career member activities including events scheduled for the 2008 annual meeting and plans to promote those events. In conjunction with the Geological Society of America, the Societies will be offering student travel grants to the annual meeting via a voluntary contribution on the annual meeting registration form. Efforts are also being made to develop programs beyond the annual meeting. A subcommittee of the Membership Committee is considering a more in-depth graduate student survey to build more programs. In addition, the Societies launched an Ambassador Program at the end of 2007 to provide a point of contact between the Societies and universities, industry, and government agencies. There are approximately 20 individuals representing different universities currently enrolled in the program.

In a later discussion, the Board encouraged the goal of an Ambassador on every campus.
2. Ian Popkewitz reported the Societies recently engaged the services of an outside firm to assist with redesign of the SSSA, ASA and CSSA websites. A usability study will be conducted with core members, industry people, media representatives, and the general public. Software has been installed to provide metrics on the most popular areas of the website.

In an effort to achieve a dynamic website, it was suggested that perhaps each Division could contribute a feature article on a rotational schedule. It was the consensus of the Board to continue discussion of this on a future conference call.

3. Luther Smith provided an update on the pilot certification programs. SSSA has a nationally based certification program for soil scientist and soil classifier. The national model, including overall policies and procedures, is being implemented in Ohio and Florida, but the certification is being handled by state boards. The state boards are also exploring state-specific ceu’s. Maine, Minnesota, North Carolina, North Dakota, Texas, and Wisconsin use the CSSE exam and have licensing programs. Arkansas will begin using the exam and South Carolina is considering the exam. Washington has been working with the wetland soil scientists on licensing for the last 3-4 years.

4. John Zupancic addressed the Board on enhancing opportunities for soil science professionals and offered the following suggestions for greater collaboration:

   ▪ Affiliation with SSSA has meaning, therefore, emphasize SSSA certification, not ARCPACS.
   ▪ University and government personnel should avoid taking consulting assignments that compete with practitioners, as it constitutes an unfair advantage.
   ▪ Universities should do QA/QC to find out where their graduates are employed, whether they’re working in their field of study, and how they fare in the marketplace for compensation.
   ▪ Practitioners should push for recognition from regulatory agencies and get written into rules, regulations and statutes, where possible.
   ▪ Encourage state soils associations, perhaps initiated by universities, to bring soil scientists together annually to discuss issues of interest.
   ▪ Allow practitioners to present project papers at SSSA annual meeting.
   ▪ Practitioners should endeavor to make presentations to school children. SSSA could assist in developing a kit.
   ▪ Make the Discovery Channel

5. Kari Sever addressed the Board on background and activities of the National Society of Consulting Soil Scientists. A partial list of suggestions for collaboration include:

   ▪ Web-based efforts including NSCSS and SSSA forums, and community and network building.
   ▪ Allow presentation of content papers at SSSA annual meeting.
   ▪ Provide open access to publications/journals - clients/regulators need access to citations.
   ▪ Continue SSSA support of intercollegiate soil judging contest, Soil Survey Horizons, and Vadose Zone Journal.
   ▪ Develop educational resources, including K-12 support materials for presentation of soil science, and NRCS and NASA programs for teachers.
   ▪ SSSA participation to improve soil science content on Wikipedia, Citizendium, Google Knol, etc.
   ▪ Develop central system for internships.
   ▪ Build on career segment of the meeting.

6. Following the presentations, the Board divided into three groups to discuss graduate students/early career; website, and practicing soil scientists/professionals. Highlights of the break-out group reports follow.
Graduate students/early career (Randy Southard reported):

- Perceived problem - how do we communicate the coming demand for soil scientists; survey underway. How do we attract students to soil science?
- Awareness of soils issues - how do we communicate effectively with students on broad opportunities and policy implications?
- Articulate value of certification through website and development of brochures, perhaps in cooperation with NSCSS
- Modify curricula to lead to successful certification
- Early career programs - focus on private sector needs in addition to academic. Communicate effectively what those career programs are through SSSA website and the Ambassador Program.

Suggested action items:
- Workshops for introductory soils instructors
- Ambassador on every campus
- Highlight website, including profile of practicing soil scientist

Suggested action items related to annual meetings:
- Best Student Paper in every Division
- Pre-developed session topics
- Target Ecological Society of America members for attendance
- Vary session format to increase discussion/interaction
- Discussion at poster sessions

Suggested action items for curriculum:
- Soils for Ecologists course
- Introduce certification early on in curriculum
- Emphasize technical writing skills
- Capstone course for certification

The Executive Committee met briefly following the May 6 Board meeting to review the above. It was the consensus of the group to focus on the ‘suggested action items related to the annual meetings’ for 2009. In addition, the current Ambassadors will be encouraged to meet during the 2008 annual meeting to continue discussions on how to expand the program with the goal of having an Ambassador on every campus. The ‘workshops for introductory soils instructors’ suggestion will be added to a future Board agenda in 2009.

Website (Dan Sweeney reported):

- What are soils, soil science and SSSA
  - Define (Glossary, etc.)
  - Link to career exploration
  - Meetings webpage
  - Structure and membership
  - History on soil science
  - Incorporate newest technology

- Soil science careers/jobs
  - Job listings
  - Interns
  - Interviews with soil scientists - “soils profiles”

- Emerging issues in soil science
  - News
  - Society science page
  - Divisional hot topics/articles
  - Resource base for major soil science issues
  - Funding opportunities
  - Other related meetings

- Soil science forum
  - Moderated
  - Place to ask questions/exchange ideas
The Executive Committee met briefly following the May 6 Board meeting to review the above. It was the consensus of the group to encourage coordination and communication among all groups involved in the website - consultant working with Headquarters, Rob Harrison’s Website Task Force, and K-12 committee, particularly the website subcommittee.

Practicing Soil Scientists/Professionals (Rob Mikkelsen reported)
- How to enhance value of SSSA
  - Annual Meeting
    - Session on real life scenarios - one for practitioners and one for teachers
    - Facilitate better social interaction between practitioners and academics
    - Compress program to minimize out of office time
    - Implications of science on policy/regulations - increase attendance of regulators
- SSSA support to communicate intern opportunities
- Better partnerships to prepare students to become better practitioners - emphasis on professionalism
- Make better use of Soil Survey Horizons
- Possible partnering opportunities for Crops and Soils Magazine
- On-line and/or annual meeting courses for ceu’s
- Technicians are another group of professionals to address in the future

The Executive Committee met briefly following the May 6 Board meeting to review the above. It was the consensus of the group that Kari Sever and John Zupancic be encouraged to work with Dan Neary in developing symposia/sessions for the 2009 annual meeting through the Z series programming.

Goal: SSSA will be the most powerful advocate for soil science
1. Tom Loynachan presented a progress report on the K-12 Committee activities, highlighting:
   - Accomplishments
     - Developed business plan
     - Developed SSSA educational website (http://www.soils.org/lessons/)
     - Developed general soils book to be available at July 2008 Smithsonian soils exhibit opening
   - Short term goals (to be completed 2007-2008)
     - A more comprehensive educational website
     - Educational materials to accompany Smithsonian traveling exhibit
     - Workshops to train/educate teachers
     - “Ask a soil scientist” outreach program for web questions and get soil scientists into K-12 classrooms
     - Assess K-12 environment/opportunities for collaboration
     - Begin to define/proactively seek to add soils to national and state education standards
     - Develop plans for funding to complete goals
     - Inform colleagues of K-12 activities at annual meeting
   - Mid term goals (to be completed 2008-2010)
     - Develop and disseminate soils educational resources
     - Collect and disseminate career information
     - Research and develop plans to further integrate soils educational components into national and state educational standards
   - Long term goals (to be completed in 5-10 years)
     - Develop soils teaching materials
     - Actively promote further integration of soils educational components into national student and teacher standards/curriculum
     - Develop a section of the SSSA website specifically for students
     - Develop on-line interactive soils educational activities
     - Explore feasibility of having small soils educational grants for teachers posted on web

In addition to the above goals, the report included a specific plan of action, progress made, and subcommittee responsible for each goal.
In association with workshops to train/educate teachers, Nick Comerford suggested the committee consider on-line web courses for a fee. Gary Peterson requested the committee outline budget needs for the next 1-3 years to assist the Board in identifying future priorities.

After the Board had some time to reflect on the K-12 Committee report, the following additional feedback will be shared with the committee:

- Because of parallel activities, the K-12 Committee and Rob Harrison, Chair of the Website Task Force, need to be involved with the website redesign project.
- As the committee rolls out educational materials to accompany the Smithsonian traveling exhibit, an effort should be made to beta test with users.
- Any future publications should go through the Book and Multimedia Publishing Committee and be prioritized along with other society projects.
- Need to know long-term cost of maintaining the K-12 website and whether that will be a Society priority.
- Move ‘develop a section of the SSSA website specifically for students’ from long-term to a mid-term goal.
- Consider funding for educational specialist to work with the committee to apply for grants. Expectation that such a position would fund itself within a year. Could then begin to seek Department of Education grants for children’s books/textbooks

2. Karl Glasener reviewed the agenda for the Science Advocacy Workshop scheduled July 16-17, 2008 in Washington DC. The objectives of the workshop are 1) to learn about policy tools and services available to SSSA members through the Science Policy Office useful in educating Congress and the Administration about and advocating for science, and 2) learn in a “hands-on” approach, how to become a better advocate for science. Karl’s report also covered:

- Congressional Soils Caucus - 49 members, 4 educational briefings
- Soils Resolution - anticipate completion prior to Memorial Day recess
- Terrestrial carbon program at Department of Energy - funding has been cut and the Science Policy Office is building a strategy to see funding reinstated
- Annual meetings - Session planned regarding stakeholder input on soil priorities; NSF poster session (52 currently)
- U.N. Commission on Sustainable Development Learning Center - Ozzie Abaye and Pete Peterson to facilitate May 14 session
- Submitted testimony and budget recommendations regarding FY’09 focusing on potential lab closures for ARS, CSREES areas, NSF, DOE Office of Science, U.S. Forest Service.
- Farm Bill - conservation may be on the cutting block due to deficit
- NSF exhibit/reception - Serita Frey from University of New Hampshire coming in

Karl addressed the need for a priority setting procedure across SSSA, ASA, and CSSA for the Science Policy Office. The Board requested Karl develop a draft of priority recommendations for the next 1-3 years, indicating what are common to all three Societies and what are specific to SSSA. The Board will discuss the draft during the July 17 conference call.

After the Board had some time to reflect on the Karl’s report, it was agreed that the Executive Committee, with support from Karl and the Board, focus on developing SSSA priorities, including one-pagers on the issues that need to be addressed. The Board expressed appreciation for the wide range of agencies that were included in testimony. Karl will be encouraged not to use the word “policy” for the July workshop, rather promote it as an educational workshop.

3. The Advocacy/Education Task Force survey was discussed during the last Board conference call. Although there have been several discussions on the questions and distribution of the survey, the Board reiterated the importance of the survey being sent beyond department heads and the regular membership. A key contact in each state needs to be identified to provide names within their state that should receive the survey. NRCS, Forest Service, other government agencies, and individuals from NSCSS should receive the survey as well.
Board members were encouraged to forward to Susan Chapman names of companies that should receive the survey. It is anticipated that the Board will be kept up-to-date on the survey questions and the distribution list. The Board also discussed the expected return on investment from the survey.

**Goal: SSSA will be known for its innovative structure**

1. The Board reviewed the nomination process for President-Elect candidates. The S101 Nominations for President-Elect Committee is composed of the Divisional Past Chairs, the year the election is held; the SSSA Past President, the year the election is held, serves as Chair. Because the process begins several months before the election is held, in reality, it is the Division Chairs and SSSA President that serve on the committee. In an effort to get greater participation in the process and better attendance at the S101 Committee meeting during the annual meetings, it was the consensus of the Board that all communications to the committee come from the current President, with a copy to the Board Representatives. Board Reps in turn will communicate with their Division Chairs to ensure they understand the process. The committee description will be revised to include more detail on how the committee functions and responsibilities of the committee members.

2. In lieu of an orientation session for new Board members, it was agreed that the Board Reps work with their Division Chairs to develop a spreadsheet of Division officers’ responsibilities, including timelines for the various duties. Diane Stott will share a copy of the spreadsheet that is used by the officers of Division S-6. The spreadsheets should be forwarded to Cathy Goudreau by July 31 and will be reviewed at the Houston Board meeting. It was noted that some Divisions have manuals that are passed down to incoming officers; those manuals should be forwarded to Headquarters, as well. The newly-elected Board members will be added to the SSSA Board list serve and invited to participate in future Board conference calls as well as the Board meeting in Houston.

3. The SSSA Board of Directors will meet October 9, 2008 during the annual meeting in Houston, from 11:00 AM to 1:00 PM. In an effort to enable staff attendance at all Board meetings, Ellen will encourage the ASA Board to meet from 7:00-9:00 AM and the CSSA Board to meet from 9:00-11:00 AM on the same day.

**Goal: SSSA will partner in a coalition of scientific societies to advance sustainability**

Paul Bertsch reported on several issues related to program planning:

1. The ASA, CSSA, and SSSA program chairs have discussed and agreed that the Societies revise their approach to program planning. It is recommended that each Division develop thematic sessions, prior to the abstract submission deadline, which will allow authors to submit their abstracts to a topical session. The process will be used for volunteer papers, both oral and poster, and will not alter symposia development. It is anticipated that ASA and CSSA will follow the same procedure.

**ACTION:** It was moved by Gary Pierzynski to contact Division Chairs, in cooperation with Division Board Reps., to engage their constituency in developing 3-4 thematic topics for the 2009 annual meeting, in addition to symposia, ready to go in Houston to report at Division business meetings and the program planning meeting. Seconded by Dave Lindbo. Carried unanimously.

2. Currently the SSSA President-Elect, along with the ASA and CSSA Presidents-Elect, serve as program planners for the annual meeting. To provide continuity and increase efficiency, it is proposed that a Program Planning Officer position in each Society be approved. The Program Planning Officer would be selected by the respective Executive Committee after a Society-wide call for nominations and would serve a 3-year term. Major responsibilities would include:

   - Work with Division Chairs and Headquarters staff to organize the program for the annual meetings.
   - Assess quality of the annual meetings and propose adjustments to the respective Boards of Directors in order to continually improve the meetings.
   - Examine the organization of other scientific society meetings to look for novel approaches for meeting improvement.
It is further recommended that the position be created as soon as possible with appointment of the initial officers to begin planning for the 2009 annual meeting. It was clarified that the President-Elect would still serve as overall program chair.

**ACTION:** It was moved by Gary Pierzynski to adopt the proposal for a Program Planning Officer. Seconded by Diane Stott. Carried unanimously.

**ACTION:** It was moved by Dan Neary that in year 3 the incoming program planning officer be selected to work with the current officer for transition. Seconded by David Radcliffe. Carried unanimously.

The sense of the motion is that the first Program Planning Officer will serve 2009, 2010, and 2011. The incoming officer will begin in 2011 as an observer and then officially serve 2012, 2013, and 2014.

Due to time constraints it was the consensus of the Board to circumvent the call for nominations and appoint the first Program Planning Officer. The Executive Committee will contact individuals suggested by the Board and make a recommendation during the June 19 Board conference call.

3. Distribution of program enhancement funds, as well as the dollars available, have been discussed on several occasions. Keith Schlesinger explained the formula for distribution of the funds - number of professional member and nonmember meeting attendees multiplied by $20, plus number of student attendees multiplied by $10, equals the base amount. From that base each Division and the Students of Agronomy, Soils, and Environmental Sciences organization receives $1,000. The remainder is distributed to the Divisions based on number of volunteer paper presentations the previous year in that Division.

Gary Peterson requested Richard Dick, Rob Mikkelsen, and Randy Southard to prepare a draft proposal on program enhancement funds for review on the June 19 Board conference call. The final proposal will then be presented for discussion at the Division business meetings in Houston. Because the distribution formula for program enhancement funds is joint between the three Societies, the draft proposal will be shared with ASA and CSSA.

4. Paul Bertsch recommended that the Society continue to encourage members to come forward with ideas for special meetings and workshops. The Executive Committee will appoint a task force to develop a proposal on enhancing workshops and how to fund them.

5. In conjunction with the Smithsonian Soils Exhibit opening, SSSA is cosponsoring a National Academy of Sciences symposium on soils on July 18, 2008. Paul Bertsch will invite the geosciences committees from the U.S. National Committee for Soil Science to serve as cosponsors, as well.

**ACTION:** It was moved by Gary Pierzynski to allocate $2,000 for SSSA cosponsorship of the July 18, 2008 National Academy of Sciences symposium on soils. Seconded by Dale Johnson. Carried unanimously.

6. Recommend SSSA input on an annual basis to organize a joint symposium at the AAAS meetings. Due to time constraints, this item will be discussed at a future time.

**Goal:** SSSA will be financially secure

1. Paul Kamps provided an update on the Smithsonian Soils Exhibit scheduled to open July 19. The VIP reception is scheduled for July 17 from 7:00-9:00 PM; press preview scheduled for 9:30-10:30 AM on July 17. There will be an NRCS/USDA activity from 1:00-3:00 PM on July 18, in addition to the NAS Soils symposium. In addition, he’s working to revise/update exhibit website emphasizing travel exhibit and K-12 initiatives. Smithsonian has their own website for the exhibit and SITES has a dedicated site for the traveling tour - www.sites.si.edu/soils. Regarding the traveling exhibit, approximately 10% of the $1 million goal has been raised. It is anticipated that the goal will be reached by the end of 2009 or early 2010. Each tour runs for 3 months and will begin June 2010. There will be ten 3-month bookings at different museums across the country through 2013.
Ellen Bergfeld and Fran Katz updated the Board on challenges the staff has had with Smithsonian related activities, particularly the K-12 book, website, and the opening reception.

2. Institutional subscriptions currently increase 2% annually. Fran Katz recommended that the rate be increased.

**ACTION:** It was moved by Diane Stott to increase institutional subscriptions by 5% annually. Seconded by Gary Pierzynski. Carried unanimously.

3. The Board brainstormed ideas for alternative revenue sources for the Society, keeping in mind SSSA’s mission. Possibilities discussed were: management and/or peer review of grants, collaborative workshops with other groups, continuing education activities, publication and meeting services, children’s books, and K-12 opportunities. It was the consensus of the Board to appoint a task force to investigate the Society’s capacity and abilities to pursue alternative revenues. Gary Peterson requested the Board be prepared to offer suggested members for the task force on the June 19 conference call.

4. Cal Qualset reported that ASF currently has approximately $2 million in assets and approximately $1 million has been transferred to the Societies over its lifetime. There are 13 endowed SSSA awards funded by ASF that amount to approximately $20K per year and SSSA pays out approximately $8,000 for 7 additional awards. The Societies have requested the Foundation be more aggressive in finding operational funds. Priority programs include the Smithsonian; Washington policy, including interns and the Congressional Science Fellow program; Golden Opportunity Scholars Institute; Agronomists without Borders; and Headquarters building. ASF is currently undergoing a feasibility study for a capital funding campaign. The Societies continue to search for a Development Director.

5. A task force comprised of the ASA, CSSA, and SSSA Budget and Finance Committee Chairs and staff was charged in 2007 with reviewing the dues structure. The Board received a copy of the committee’s detailed report prior to the meeting. Doug Beegle presented the report. The committee’s main goals were:

- Dues should be revenue-neutral or slightly positive
- Separate dues for each Society
- Substantial discount to encourage joint membership
- Straightforward to explain
- Simple to implement

**Active Members.** Members currently pay $75 for general dues and then a $10 per Society activity fee. Therefore, dues are $85, $95, or $105 for one, two, or three Societies respectively.

Committee recommendation: Revise the current dues structure by eliminating the current general dues and activities fees and in their place, implement an independent annual dues amount for each Society and offer a common discount for membership in multiple Societies.

For 2009 the dues for each Society would be $90 and the discount for membership in two Societies would be $35 per Society and membership in all three Societies would result in a $50 per Society discount. Dues for 2009 would be as follows:

- ASA $90
- CSSA $90
- SSSA $90
- ASA-CSSA $110
- ASA-SSSA $110
- CSSA-SSSA $110
- ASA-CSSA-SSSA $120

**ACTION:** It was moved by Doug Beegle to accept the committee’s recommendation for Active member dues. Carried with 2 opposed.
Some Board members were opposed to the philosophical precedent of the model in that the steep discount for joining more than one Society undervalues membership in a given Society, particularly when the dues do not cover actual membership service costs.

Although not part of the formal recommendation, it is understood that actual amounts of the discounts will be negotiated periodically among the SSSA, ASA and CSSA Boards of Directors and that they should be uniform across the three Societies.

Student Membership. Undergraduate dues are currently $10 and each student may join one, two or all three Societies for this amount. Graduate students may currently join one, two, or all three Societies for $30; for graduate students outside the U.S., dues are $35.

Committee recommendation: Continue dues on a flat rate for both Undergraduate and Graduate Student members. The undergraduate rate will increase to $20 (U.S. and international) and the graduate student rate will increase to $40 (U.S. and international). All other obligations, privileges and benefits will remain the same.

ACTION: It was moved by Doug Beegle to accept the committee’s recommendation for undergraduate and graduate student dues. Motion failed with 8 opposed.

SSSA will retain the current student membership dues for 2009.

Developing Countries Reduced Rate Membership. In 2004, a three-year pilot program was approved, instituting a special international membership package for scientists in the two lowest economic tiers of countries, based on the World Bank classification. To participate in this membership, members must reside in and be citizens in an eligible country. They are considered active members and have all the obligations and privileges of membership. They receive membership in one Society of their choice and electronic-only access to one journal of their choice as well as CSA News. They may add additional Societies at $10 per Society and purchase additional journals at the full international member pricing. Membership is 60 percent off of the current international membership - $36.

Committee recommendation: Continue with the Developing Countries pricing structure with dues being 40 percent of international membership prices and the benefit structure continue as currently designed. Dues for 2009 would be as follows:

- ASA $36
- CSSA $36
- SSSA $36
- ASA-CSSA $46
- ASA-SSSA $46
- CSSA-SSSA $46
- ASA-CSSA-SSSA $50

ACTION: It was moved by Doug Beegle to accept the committee’s recommended pricing structure for developing countries. Carried unanimously.

Emeritus Membership. Currently members may move to the Emeritus category after holding membership in one or more Societies for 25 or more years and having retired from active employment. Emeritus members do not pay dues. At the end of 2007 there were 1,109 Emeritus members. Shifting demographics indicate that an increasing number of members will be eligible for Emeritus status in the next ten years while a smaller number of active, dues-paying members will be entering the Societies as fewer people enter the professions. The current dues model for Emeritus membership is becoming unsustainable.

Committee recommendation: Effective with the 2009 membership year, Emeritus members (both current and incoming) pay 50 percent of the active member dues, based on the number of Societies in which they retain Emeritus membership. The 25 year membership requirement and retired status remain.
It was the consensus of the Board that SSSA participate in the ASA-CSSA survey to gather information from Emeritus members regarding the proposed dues implementation. It is anticipated that survey results will be available for discussion on the June 19 Board conference call.

The Board expressed appreciation to Doug Beegle and staff for their dedicated work regarding dues restructuring.

Meeting adjourned